



LITTLE WINGS FOUNDATION

WINGS TO INDEPENDENCE™



The Economic Liberation & Government Exit Pathway

Redefining stability. Replacing dependency.
Restoring economic agency.



Executive Statement

Wings to Independence™ is Little Wings Foundation's flagship economic mobility program designed to move individuals and families from government dependency to long-term financial self-sufficiency through income replacement, asset building, and personalized economic exit planning.

Unlike traditional social services that focus on short-term stabilization or benefit enrollment, Wings to Independence is a structured economic liberation pathway that provides families with the tools, systems, and strategic support required to permanently exit cycles of poverty and achieve sustainable independence.

This program does not ask, "How do we help people survive?"

It asks, "How do we help people own their future?"

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THE PROBLEM WE SOLVE

The Poverty Trap

Across the United States, millions of families remain locked in poverty not because of a lack of motivation, but because of systemic structures that unintentionally reward stagnation and penalize growth.

As a result, many individuals face a painful paradox: “Working harder can actually make life worse.”

Public benefit systems often:

- Create “benefit cliffs” where earning slightly more results in losing critical support
- Disincentivize income increases
- Offer no structured pathway to financial independence
- Trap families in survival mode rather than stability mode
- Remaining on assistance and surviving
- Or risking everything to pursue growth without a safety net

This creates:

- Chronic dependency
- Economic fear
- Learned helplessness
- Intergenerational poverty



The Missing System

Most organizations provide essential support services such as job readiness training, financial literacy education, benefits navigation, and emergency assistance; however, very few offer a truly strategic pathway out of dependency. Almost none provide a personalized government exit strategy, benefit cliff modeling, income replacement planning, or asset-based economic mobility support. Wings to Independence exists to fill this exact gap, bridging the space between short-term assistance and long-term, sustainable independence.



A personalized government exit strategy

Each family receives a customized exit plan that maps out their current benefits and creates a safe, step-by-step pathway off public assistance. The goal is to prevent sudden loss of support by gradually transitioning families into financial independence without triggering a benefit cliff.



Income replacement planning

Families are supported in building sustainable earned income that replaces government assistance over time. This includes career planning, workforce development, and income goal setting to ensure long-term financial stability.



Asset-based economic mobility

Wings to Independence helps families build lasting assets such as savings, credit, education, and housing stability, shifting the focus from short-term survival to long-term economic independence and generational opportunity.

The Economic Liberation Model™

OUR CORE PHILOSOPHY

Wings to Independence is built on a simple, transformative belief:

Government assistance should be a bridge, not a destination. We recognize that public benefits serve an essential role in crisis and transition. However, long-term reliance without an exit framework creates dependency rather than empowerment.

Our program is grounded in three core principles:

1. Stability precedes growth

Families cannot build long-term success without first achieving emotional, housing, and financial stability.

2. Income without assets is still vulnerability

True independence requires savings, credit, ownership, and financial resilience.

3. Economic identity matters

Poverty is not just financial, it is psychological. Lasting change requires a shift from “recipient” to “provider,” from “survival” to “ownership.”

Wings to Independence is not about removing support.

It is about replacing it with something stronger.

The Five Pillars of Economic Independence

Each participant receives a personalized Economic Liberation Plan (ELP) built around five integrated pillars:

Pillar I: Benefits Mapping & Cliff Analysis

Participants receive a full audit of:	We model:
<ul style="list-style-type: none">• SNAP• TANF	<ul style="list-style-type: none">• Income thresholds• Benefit cliffs
<ul style="list-style-type: none">• Housing subsidies• Medicaid/AHCCCS	<ul style="list-style-type: none">• Net income scenarios• Risk exposure levels
<ul style="list-style-type: none">• WIC• Utility assistance	<ul style="list-style-type: none">• Income thresholds• Benefit cliffs
<ul style="list-style-type: none">• Childcare subsidies	<ul style="list-style-type: none">• Net income scenarios• Risk exposure levels

Families can finally see:
What actually happens when income increases.
No fear. No confusion. Just data-driven clarity.



The Five Pillars of Economic Independence

Each participant receives a personalized Economic Liberation Plan (ELP) built around five integrated pillars:

Pillar II: Income Replacement Strategy

Participants develop a stepwise plan to:	This includes:
<ul style="list-style-type: none">• Replace benefit income with earned income	<ul style="list-style-type: none">• Career pathways
<ul style="list-style-type: none">• Stack income streams	<ul style="list-style-type: none">• Workforce placement
<ul style="list-style-type: none">• Increase wages, credentials, or business revenue	<ul style="list-style-type: none">• Entrepreneurship through Wings to Build™
<ul style="list-style-type: none">• Transition from reliance to ownership	<ul style="list-style-type: none">• Income diversification models

Families can finally see:
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No fear. No confusion. Just data-driven clarity.



The Five Pillars of Economic Independence

Each participant receives a personalized Economic Liberation Plan (ELP) built around five integrated pillars:

Pillar III: Asset Building

Participants build:

- Emergency savings
- Credit repair plans
- Business or career assets
- Long-term financial buffers

Independence is not measured by income alone.
Its measured by resilience.

The Five Pillars of Economic Independence

Each participant receives a personalized Economic Liberation Plan (ELP) built around five integrated pillars:

Pillar IV: Psychological & Behavioral Transformation

Through trauma-informed coaching, participants address:

- Scarcity mindset
- Financial fear
- Learned dependency
- Imposter syndrome
- Economic self-worth

This is where survival becomes self-belief.

The Five Pillars of Economic Independence

Each participant receives a personalized Economic Liberation Plan (ELP) built around five integrated pillars:

Pillar V: Exit Graduation System

Participants formally graduate once they:

- Replace 70–100% of benefit income
- Maintain 3–6 months of financial stability
- Exit or significantly reduce assistance
- Achieve independent housing and income security

Graduation represents:
Permanent economic transition.



HOW WE ARE DIFFERENT

Not a Service Program. A Mobility System.

Wings to Independence is not:

- A job program
- A benefits office
- A financial literacy workshop
- A temporary assistance model

It is a systems-level economic mobility engine.

We do not ask:

“How do we help families cope with poverty?”

We ask:

“How do we design their exit from it?”

What Makes Us Nationally Distinct

Wings to Independence focuses on:

- Exit from systems
- Income replacement
- Asset ownership
- Economic identity transformation
- Long-term independence

We are one of the only programs designed explicitly around:

- Benefit cliff analysis
- Government exit modeling
- Personalized economic liberation plans
- Formal graduation off assistance

This makes Wings to Independence:

- Highly fundable
- Highly scalable
- Highly measurable
- Highly replicable

IMPACT & VISION

Long-Term Vision

Wings to Independence is not just a program. It is a new model for economic justice.

Our vision is to:

- Reduce generational poverty
- Replace dependency with dignity
- Create economic ownership pathways
- Build a national framework for sustainable independence



Little Wings Foundation does not simply provide services. We design economic exit pathways that permanently replace dependency with income, assets, ownership, and long-term financial self-sufficiency.

Measurable Outcomes

We track:

- % of participants reducing government assistance
- % exiting benefits entirely
- Income growth over time
- Savings accumulation
- Credit score improvement
- Business or career asset acquisition
- Housing stability
- Long-term financial resilience

WINGS TO INDEPENDENCE™ IS HOW FAMILIES STOP SURVIVING — AND START BUILDING.